

Pueblo Zoological Society
Education Summer Internship
Two positions available

Pueblo Zoo Mission: *To empower people to engage in conservation of animals and their natural habitat. Empower. Engage. Conserve.*

Pueblo Zoo Vision: *To be the trusted leader in our community raising awareness of the value of biodiversity and promoting conservation.*

Pueblo Zoo Core Values: *Animal Welfare, Conservation, Teamwork, Education, Collaboration, Community*

Status: Temporary/Seasonal, Part-time, Non- Exempt

Regular Schedule: Three days/week, 18 hours/week – Days/hours may vary, some weekends required.

Reports to: Director of Education

Compensation: \$15.16/hour

ORGANIZATION OVERVIEW:

The Pueblo Zoo is a vibrant, collaborative, and flexible workplace. The Pueblo Zoo is accredited by the Association of Zoos and Aquariums and is home to nearly 200 animals representing more than 125 species. Driven by our mission to empower people to engage in conservation of animals and their natural habitat, we serve 100,000 annual visitors, provide educational outreach to tens of thousands of students, and directly support global species conservation. At its core, Pueblo Zoo values animal welfare, teamwork, education, collaboration and community. The Zoo is located in Southern Colorado and provides a great living experience in a big, small town that offers endless outdoor and cultural opportunities without the hassle of congested big city problems.

GENERAL DESCRIPTION

The Pueblo Zoo seeks organized, energetic individuals to fill two 18-hour per week positions as Education Summer Interns. Internship will tentatively run June 1, 2026 – August 23, 2026 with approximate total hours of 220. Under the supervision of the Director of Education, this position is expected to fulfill the following duties:

Summer Teen Program Intern

- Work with the ZooALIVE Teen Program, and oversee teen volunteer activities when they are handling animals.
- Support teens as they develop presentation, communication, and leadership skills.
- Model positive, productive engagement with zoo guests and visitors.
- Assist in delivering programs to summer camp using education department materials.
- Work with the education team to support special programming, events, and activities.

Summer Education Program Intern

- Develop and deliver educational programming with a focus on the Plant. Grow. Fly. pollinator garden area at the Pueblo Zoo.
- Support and mentor youth gardening opportunities, including summer camp programs.
- Assist with events that occur on zoo grounds by leading education-based activities and programming as appropriate.
- Assist with development, writing, and maintenance of educational programs that align with current Colorado educational standards, integrating inquiry-based programs when possible.

Experience Required

At least 18 years old. High School degree required. Preference given to those working toward a Bachelor's degree in Biology, Botany, Ecology, Education, Environmental Science, Science Education, Zoology, or closely related field. Attention to detail and ability to deliver quality educational programming. Ability to communicate and engage with groups of all ages and sizes. Experience working with youth as a good role model and mentor. Flexibility, patience, responsibility, and a love of the outdoors/animals.

Internship Credit

The Pueblo Zoo will support the intern in pursuing academic credit, but requirements and arrangements for credit is the responsibility of the intern.

Physical & Environment Requirements

This position requires individuals to hold, lift, carry, or push items as necessary, up to 25 pounds. May require long periods of standing, hauling materials over uneven and wet surfaces, frequent bending, stooping, stretching, reaching, and lifting items. This position requires frequent walking across Zoo grounds, as well as long periods of time spent outdoors. This position requires multi-tasking and focus with a lot of background noise. Must have the ability to listen and respond to radio needs as required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. This job description is intended as a guide to the general job responsibilities and is not inclusive of every duty the employee is expected to perform.

To Apply

Email resume and cover letter to jobs@pueblozoo.org