

**Pueblo Zoo/Pueblo Zoological Society
Building Maintenance Technician**

Pueblo Zoo Mission: *To empower people to engage in conservation of animals and their natural habitat. Empower. Engage. Conserve.*

Pueblo Zoo Vision: *To be the trusted leader in our community raising awareness of the value of biodiversity and promoting conservation.*

Pueblo Zoo Core Values: *Animal Welfare, Conservation, Teamwork, Education, Collaboration, Community*

Status: Regular, Full Time, Hourly, Non-exempt

Regular Schedule: 40 hours per week, Sun - Thurs Schedule

Reports to: Facilities Director

Compensation: \$ 15.23

Benefits: Competitive benefits package including HMO and HSA-qualified health plans, a 3% employer matched SIMPLE IRA, paid time off, sick time, eight holidays, six sick days and a commitment to flexible work schedules and professional development.

ORGANIZATION OVERVIEW:

The Pueblo Zoo is a vibrant, collaborative, and flexible workplace. The Pueblo Zoo is accredited by the Association of Zoos and Aquariums and is home to nearly 250 animals representing more than 125 species. Driven by our mission to empower people to engage in conservation of animals and their natural habitat, we serve 100,000 annual visitors, provide educational outreach to tens of thousands of students, and directly support global species conservation. At its core, Pueblo Zoo values animal welfare, teamwork, education, collaboration and community. The Zoo is located in Southern Colorado and provides a great living experience in a big, small town that offers endless outdoor and cultural opportunities without the hassle of congested big city problems.

GENERAL DESCRIPTION:

The Facilities Team works together to ensure the optimal stewardship of the PZ campus, supporting excellence in visitor experience, animal wellbeing, staff experience and asset management. Assignments will be in building maintenance which includes, but is not limited to carpentry, roofing, vehicle and equipment maintenance and repair, fencing, painting and basic electrical and plumbing tasks. Other duties may include trash removal, pest control, event support and completion of special projects and assignments.

DUTIES AND RESPONSIBILITIES:

- Responsible for the following maintenance:
 - Routine vehicle care, cleaning, and maintenance,
 - Routine care and maintenance of buildings and grounds including general repairs, fencing repairs, painting, carpentry, plumbing, concrete work
 - Use of power tools. minor electrical work
- Maintains and repairs irrigation systems as directed. Identifies, assesses, and corrects problems.
- Performs routine grounds maintenance including mowing, watering, weeding, fertilizing, mulching, planting, trimming, spraying, and snow/ice removal.
- Assist with ensuring performance of animal life support systems in collaboration with animal management teams, ensuring stable environments for animals with minimal emergency response.
- Assists with pest control (trapping, baiting, etc.) in all non-animal areas as directed.

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- Assists with trash removal and janitorial duties as needed and directed.
- Observes, recognizes type of problem, and reports maintenance needs of equipment, buildings, and grounds.
- Works with volunteers and CRs and Correctional workers as directed.
- Drives or operates mechanical equipment and motor vehicles safely and without causing damage to Zoo property or equipment.
- Maintains all shop and other work areas in a clean and orderly manner.
- Assists with assembly and take down of *Electricritters* holiday light displays. Works *Electricritters* evenings as assigned.
- Assist with snow removal.
- Demonstrate a commitment to Sustainability Policies by adhering to all environmental, safety, health regulations, procedures, and goals.
- Interact with the public, if the circumstance arises, to provide information on PZ's animal collection, either through personal knowledge or by referring the question to an appropriate PZ staff.
- Other duties as assigned.

KNOWLEDGE, SKILLS, AND ABILITIES:

Working knowledge of similar or related duties; irrigation and landscaping skills, handyman skills (carpentry, electrical, repair) ; willingness to learn grounds facility maintenance needs; ability to follow written and oral directions; physical strength and stamina; ability to foresee and apply safety precautions necessary; willingness to accept regular weekend, holiday and occasional after hours assignments; skill to exercise good judgment in evaluation of situations and making decisions. Actively demonstrates leadership through actions, reactions, decisions, and professional demeanor. Practices solution-based problem solving and learns from mistakes. Works with the team to find solutions and asks for help when needed. Dedication to the Pueblo Zoo mission.

ENVIRONMENTAL & PHYSICAL REQUIREMENTS:

Ability to lift up to 50 lbs. Able to bend, stoop, crawl and walk on uneven surfaces and work outdoors in extreme weather conditions. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. This job description is intended as a guide to the general job responsibilities and is not inclusive of every duty the employee is expected to perform.

QUALIFICATIONS:

High school diploma or equivalent required. Experience in irrigation system maintenance and repair required. Experience in grounds maintenance and repairs, using power tools, power mowers and weed eaters, and gardening required. Tractor experience and mechanical abilities required. Knowledge of general buildings maintenance and repairs, painting, vehicle maintenance, and construction skills desirable. Must be insurable with Zoo underwriter and possess and maintain a valid Colorado driver's license within 30 days.